

## Worker Classification Chart

1	Common Law Factor	Behavioral Control	Financial Control	Relationship of the Parties
1	Provides Instructions	<b>X</b>		
2	Training	<b>X</b>		
3	Integration	<b>X</b>		
4	Services Rendered Personally	<b>X</b>		
5	Hiring, Supervising, and Paying Assistants	<b>X</b>		
6	Continuing Relationship			<b>X</b>
7	Set Hours to Work	<b>X</b>		
8	Full time required	<b>X</b>		
9	Doing Work on Employer's Premises	<b>X</b>		<b>X</b>
10	Order or Sequence Test	<b>X</b>		
11	Oral or Written Reports	<b>X</b>		
12	Payment by the hour, week, or month		<b>X</b>	
13	Payment of Business and/or Travel Expenses		<b>X</b>	
14	Furnishing Tools and Materials		<b>X</b>	
15	Significant Investment		<b>X</b>	
16	Realization of Profit or Loss		<b>X</b>	
17	Working for More than One Firm at a Time			<b>X</b>
18	Making Services Available to the General Public		<b>X</b>	
19	Right to Discharge			<b>X</b>
20	Right to Terminate			<b>X</b>